

Lemont, Illinois

Industry Overview

January 2024



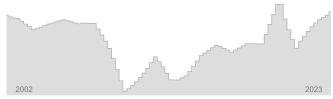
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Spotlight Summary

Total - All Industries Lemont village, IL – 2023Q2

EMPLOYMENT



8,081

Regional employment / 163,330,410 in the nation





Avg Ann % Change Last 10 Years / **+1.3%** in the U.S.

Region		
Nation		

% of Total Employment / 100.0% in the U.S.

Region	
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TOP OCCUPATION GROUPS





\$80,846

Avg Wages per Worker / \$70,318 in the nation



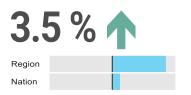
Avg Ann % Change Last 10 Years / **+3.8%** in the U.S.

Region		
Nation		

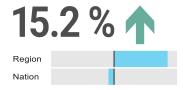
Transportation and Material Moving Office and Administrative Support All Others 12.8% 10.0% 50.9% Food Preparation and Serving Related Construction and Extraction 12.0% 7.0%

TOP INDUSTRIES

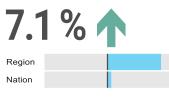
Avg Ann % Change in Employment, Last 10 Years



Elementary and Secondary Schools



Petroleum Refineries



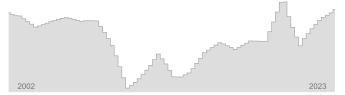
Continuing Care Retirement Communities





Industry Snapshot

EMPLOYMENT





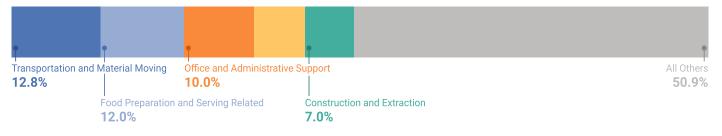
6-Digit Industry	Empl	Avg Ann Wages	LQ	5yr History	Annual Demand	Forecast Ann Growth
Elementary and Secondary Schools	527	\$66,690	1.30		46	-1.0%
Petroleum Refineries	430	\$192,468	143.21		38	-1.3%
Continuing Care Retirement Communities	418	\$46,188	18.27		57	0.4%
Full-Service Restaurants	319	\$36,404	1.22		54	-0.9%
Golf Courses and Country Clubs	235	\$38,559	11.56	•	38	-0.3%
General Warehousing and Storage	227	\$47,312	2.62	•	31	0.3%
Limited-Service Restaurants	226	\$25,706	1.00		39	-0.9%
Department Stores	214	\$32,873	4.41	~~~~	29	-1.4%
Child Care Services	180	\$36,122	3.13		21	-1.4%
Nursing Care Facilities (Skilled Nursing Facilities)	169	\$50,506	2.39		18	-1.4%
Remaining Component Industries	5,103	\$60,572	1.95	· · ·	542	-0.9%
Total - All Industries	8,081	\$80,846	1.00	· · ·	869	-0.7%

Employment is one of the broadest and most timely measures of a region's economy. Fluctuations in the number of jobs shed light on the health of an industry. A growing employment base creates more opportunities for regional residents and helps a region grow its population.

Since wages and salaries generally compose the majority of a household's income, the annual average wages of a region affect its average household income, housing market, quality of life, and other socioeconomic indicators.



Staffing Pattern



		Avg Ann	Annual
6-digit Occupation	Empl	Wages	Demand
Laborers and Freight, Stock, and Material Movers, Hand	249	\$42,000	34
General and Operations Managers	221	\$141,400	17
Heavy and Tractor-Trailer Truck Drivers	215	\$63,900	23
Fast Food and Counter Workers	183	\$32,900	36
Personal Care Aides	179	\$34,900	27
Cashiers	174	\$33,900	27
Waiters and Waitresses	171	\$35,500	31
Stockers and Order Fillers	164	\$40,700	27
Office Clerks, General	151	\$48,000	15
Retail Salespersons	150	\$39,700	19
Remaining Component Occupations	6,171	\$75,900	643
Total	8,027		

The mix of occupations points to the ability of a region to support an industry and its flexibility to adapt to future demand. Industry wages are a component of the cost of labor for regional employers.



Employment Distribution by Type

The table below shows the employment mix by ownership type for Total - All Industries for the Lemont village, IL. Four of these ownership types - federal, state, and local government and the private sector - together constitute "Covered Employment" (employment covered by the Unemployment Insurance programs of the United States and reported via the Quarterly Census of Employment and Wages).

"Self-Employment" refers to unincorporated self-employment and represents workers whose primary job is selfemployment (that is, these data do not include workers whose primary job is a wage-and-salary position that is supplemented with self-employment).

	79.3%			5.9%	
		Empl	%		
	Private	6,410	79.3%		
	Self-Employment	479	5.9%		
	Local Government	924	11.4%		
	State Government	37	0.5%		
	Federal Government	63	0.8%		
	Other Non-Covered	168	2.1%		
Source: JobsEO®					

Source: JobsEQ

Strong entrepreneurial activity is indicative of growing industries. Using self-employment as a proxy for entrepreneurs, a higher share of self-employed individuals within a regional industry points to future growth.



Sector Strategy Pathways

First-Line Supervisors of Office and Administrative Support Workers

Construction Managers

First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors

First-Line Supervisors of Mechanics, Installers, and Repairers

Administrative Services Managers

Cashiers

Waiters and Waitresses

Food Preparation Workers

Amusement and Recreation Attendants

Food Servers, Nonrestaurant

Light Truck Drivers

Bus Drivers, Transit and Intercity

Highway Maintenance Workers

Pesticide Handlers, Sprayers, and Applicators, Vegetation

Motorboat Operators

The graphics on this page illustrate relationships and potential movement (from left to right) between occupations that share similar skill sets. Developing career pathways as a strategy promotes industry employment growth and workforce engagement.



General and Operations Managers

Fast Food and Counter Workers

Heavy and Tractor-Trailer Truck Drivers

Lemont village, IL Regional Map





Data Notes

- Industry employment and wages (including total regional employment and wages) are as of 2023Q2 and are based upon BLS QCEW data, imputed by Chmura where necessary, and supplemented by additional sources including Census ZBP data. Employment forecasts are modeled by Chmura and are consistent with BLS national-level 10-year forecasts.
- Occupation employment is as of 2023Q2 and is based on industry employment and local staffing patterns calculated by Chmura and utilizing BLS OEWS data. Wages by occupation are as of 2023, utilizing BLS OEWS data and imputed by Chmura.
- GDP is derived from BEA data and imputations by Chmura. Productivity (output per worker) is calculated by Chmura using industry employment and wages as well as GDP and BLS output data. Supply chain modeling including purchases by industry are developed by Chmura.
- Postsecondary awards are per the NCES and are for the 2021-2022 academic year.
- Establishment counts are per the BLS QCEW data.
- Figures may not sum due to rounding.



What is (LQ) location quotient?

Location quotient is a measurement of concentration in comparison to the nation. An LQ of 1.00 indicates a region has the same concentration of an industry (or occupation) as the nation. An LQ of 2.00 would mean the region has twice the expected employment compared to the nation and an LQ of 0.50 would mean the region has half the expected employment in comparison to the nation.

What is annual demand?

Annual demand is a of the sum of the annual projected growth demand and separation demand. Separation demand is the number of jobs required due to separations—labor force exits (including retirements) and turnover resulting from workers moving from one occupation into another. Note that separation demand does not include all turnover—it does not include when workers stay in the same occupation but switch employers. Growth demand is the increase or decrease of jobs expected due to expansion or contraction of the overall number of jobs.

What is the difference between industry wages and occupation wages?

Industry wages and occupation wages are estimated via separate data sets, often the time periods being reported do not align, and wages are defined slightly differently in the two systems (for example, certain bonuses are included in the industry wages but not the occupation wages). It is therefore common that estimates of the average industry wages and average occupation wages in a region do not match exactly.

