

Clarendon Hills, Illinois

Industry Overview

January 2024



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Spotlight Summary

Total - All Industries Clarendon Hills village, IL – 2023Q2

EMPLOYMENT



2,358

Regional employment / 163,330,410 in the nation





Avg Ann % Change Last 10 Years / **+1.3%** in the U.S.

Region		
Nation		

% of Total Employment / 100.0% in the U.S.

Region	
lation	

TOP OCCUPATION GROUPS



Avg Wages per Worker / **\$70,318** in the nation



Avg Ann % Change Last 10 Years / **+3.8%** in the U.S.

Region		
Nation		



TOP INDUSTRIES

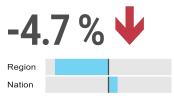
Avg Ann % Change in Employment, Last 10 Years

10.8%

Religious Organizations



Elementary and Secondary Schools



Supermarkets and Other Grocery Retailers (except Convenience Retailers)





Industry Snapshot

EMPLOYMENT





6-Digit Industry	Empl	Avg Ann Wages	LQ	5yr History	Annual Demand	Forecast Ann Growth
Religious Organizations	283	\$34,018	11.74		29	-1.0%
Elementary and Secondary Schools	232	\$67,346	1.96		20	-1.0%
Supermarkets and Other Grocery Retailers (except Convenience Retailers)	130	\$35,528	3.47		19	-1.3%
Full-Service Restaurants	102	\$31,507	1.34		17	-0.8%
Beauty Salons	90	\$35,167	9.70		12	0.0%
Golf Courses and Country Clubs	81	\$39,008	13.69	•	13	-0.2%
Postal Service	58	\$77,009	6.54		4	-1.8%
Continuing Care Retirement Communities	57	\$44,184	8.52		8	0.5%
Executive and Legislative Offices, Combined	47	\$88,396	1.86		5	-0.8%
Offices of Physicians (except Mental Health Specialists)	44	\$124,128	1.06	•	4	-0.2%
Remaining Component Industries	1,194	\$50,737	2.10	•	121	-0.7%
Total - All Industries	2,358	\$71,492	1.00	•	255	-0.7%

Employment is one of the broadest and most timely measures of a region's economy. Fluctuations in the number of jobs shed light on the health of an industry. A growing employment base creates more opportunities for regional residents and helps a region grow its population.

Since wages and salaries generally compose the majority of a household's income, the annual average wages of a region affect its average household income, housing market, quality of life, and other socioeconomic indicators.



Staffing Pattern



		Avg Ann	Annual
6-digit Occupation	Empl	Wages	Demand
General and Operations Managers	76	\$137,200	6
Cashiers	62	\$32,900	9
Office Clerks, General	55	\$46,600	6
Retail Salespersons	54	\$38,600	7
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	47	\$38,400	6
Hairdressers, Hairstylists, and Cosmetologists	46	\$47,800	6
Waiters and Waitresses	44	\$34,500	8
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	44	\$51,000	4
Elementary School Teachers, Except Special Education	42	\$75,600	3
Teaching Assistants, Except Postsecondary	42	\$37,400	4
Remaining Component Occupations	1,793	\$73,800	194
Total	2,303		

The mix of occupations points to the ability of a region to support an industry and its flexibility to adapt to future demand. Industry wages are a component of the cost of labor for regional employers.



Employment Distribution by Type

The table below shows the employment mix by ownership type for Total - All Industries for the Clarendon Hills village, IL. Four of these ownership types — federal, state, and local government and the private sector — together constitute "Covered Employment" (employment covered by the Unemployment Insurance programs of the United States and reported via the Quarterly Census of Employment and Wages).

"Self-Employment" refers to unincorporated self-employment and represents workers whose primary job is selfemployment (that is, these data do not include workers whose primary job is a wage-and-salary position that is supplemented with self-employment).

68.1%		5.6%	14.9%	8.4%
	Empl	%		
Private	1,605	68.1%		
Self-Employment	133	5.6%		
Local Government	350	14.9%		
State Government	14	0.6%		
Federal Government	59	2.5%		
Other Non-Covered	198	8.4%		

Source: JobsEQ®

Strong entrepreneurial activity is indicative of growing industries. Using self-employment as a proxy for entrepreneurs, a higher share of self-employed individuals within a regional industry points to future growth.



Sector Strategy Pathways

First-Line Supervisors of Office and Administrative Support Workers	
Compliance Officers	General and Operations Managers
Construction Managers	
Administrative Services Managers	
First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	
Fast Food and Counter Workers	
Waiters and Waitresses	Cashiers
Amusement and Recreation Attendants	
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	
Ushers, Lobby Attendants, and Ticket Takers	
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	
Receptionists and Information Clerks	Office Clerks, General
Medical Secretaries and Administrative Assistants	
Billing and Posting Clerks	
Tellers	

The graphics on this page illustrate relationships and potential movement (from left to right) between occupations that share similar skill sets. Developing career pathways as a strategy promotes industry employment growth and workforce engagement.



Clarendon Hills village, IL Regional Map





Data Notes

- Industry employment and wages (including total regional employment and wages) are as of 2023Q2 and are based upon BLS QCEW data, imputed by Chmura where necessary, and supplemented by additional sources including Census ZBP data. Employment forecasts are modeled by Chmura and are consistent with BLS national-level 10-year forecasts.
- Occupation employment is as of 2023Q2 and is based on industry employment and local staffing patterns calculated by Chmura and utilizing BLS OEWS data. Wages by occupation are as of 2023, utilizing BLS OEWS data and imputed by Chmura.
- GDP is derived from BEA data and imputations by Chmura. Productivity (output per worker) is calculated by Chmura using industry employment and wages as well as GDP and BLS output data. Supply chain modeling including purchases by industry are developed by Chmura.
- Postsecondary awards are per the NCES and are for the 2021-2022 academic year.
- Establishment counts are per the BLS QCEW data.
- Figures may not sum due to rounding.



What is (LQ) location quotient?

Location quotient is a measurement of concentration in comparison to the nation. An LQ of 1.00 indicates a region has the same concentration of an industry (or occupation) as the nation. An LQ of 2.00 would mean the region has twice the expected employment compared to the nation and an LQ of 0.50 would mean the region has half the expected employment in comparison to the nation.

What is annual demand?

Annual demand is a of the sum of the annual projected growth demand and separation demand. Separation demand is the number of jobs required due to separations—labor force exits (including retirements) and turnover resulting from workers moving from one occupation into another. Note that separation demand does not include all turnover—it does not include when workers stay in the same occupation but switch employers. Growth demand is the increase or decrease of jobs expected due to expansion or contraction of the overall number of jobs.

What is the difference between industry wages and occupation wages?

Industry wages and occupation wages are estimated via separate data sets, often the time periods being reported do not align, and wages are defined slightly differently in the two systems (for example, certain bonuses are included in the industry wages but not the occupation wages). It is therefore common that estimates of the average industry wages and average occupation wages in a region do not match exactly.

